

ROLE OF BOARD MEMBERS

Breaking GB benefits from talented and experienced Board members. Our Board is highly diverse, which enables creativity and eliminates “group-think”. The COO and President are ex-officio members of the Board. Of the remaining Members, the Chair has experience as an executive member of a sports umbrella organisation in Canada, one member has run Breakin’ Convention for over 17 years, one is a member of the management of Boxing GB, one has been instrumental in helping Red Bull set up the judging system for international competitions, and now for the Olympics.

The ages of our board members range from early 40s to early 60s, and we have excellent representation from the BAME community, as well as gender balance, which is very important to the organisation. The very high attendance levels of meetings demonstrates a high level of commitment. Our Board members’ skills and experience includes finance, law, management, consulting and education.

The Board has three main responsibilities:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding executive leaders to account for the performance of the organisation, and the effective and efficient performance management of staff; and
3. Overseeing the financial performance of the organisation and making sure its money is spent appropriately.

It discharges the first by requiring advice on how the organisation’s vision, ethos and strategy might be shaped from the President and COO. The Board members then consider the advice and make final decisions. It then requires the operations team to implement the strategy.

The Board discharges the second responsibility by requiring the President and COO to report to the Board on progress and performance. The Board also triangulate this information with other data received from externally confirmed sources. They challenge the executive when they feel that the data is not as good as it should be and will require action.

It discharges the third responsibility by delegating various authorities to the Finance and General Purposes (F&GP) Committee. This is made up from the Head of Finance, Chair of the Board and Chief Operating Officer. The Committee takes decisions within that authority and reports to the Board. It monitors the organisation’s financial performance, escalating concerns and requiring action where necessary. It leads on the audit process. The Committee approves the draft budget and submits it to the Board for approval. The same is true for the accounts.